

JEWISH FEDERATION OF GREATER SEATTLE

2014 | ANNUAL REPORT







A MESSAGE FROM OUR LEADERS







Keith Dvorchik President & CEO

These are exciting times. The 2014 Greater Seattle Jewish Community Study (available at jewishinseattle.org/2014-community-study) pointed to numerous opportunities for strengthening Jewish life and for engaging in ways that suit a very diverse community that is expected to continue its remarkable growth.

ENGAGE, INNOVATE, ADVOCATE

Where the Jewish Federation plays an indispensable role is in engaging, innovating, and advocating. The Federation is uniquely positioned, through our relationships and our planning and research capabilities, to identify Jewish engagement

opportunities, identify needs, and work collaboratively with partners to bring solutions to fruition. Often, the best solution is a conventional approach. Sometimes, however, it pays to support a promising program conceived from a bright idea. The Federation plays an indispensable role in helping such innovations get off the ground.

The Federation is the Jewish community's voice to our elected representatives, advocating through the lens of our Jewish values for services and capital investments benefiting people and communal organizations. The Federation connects the Puget Sound region to global Jewish life, through services, learning opportunities at home, and people-to-people missions abroad. When we must stand as one, to counter anti-Semitism, to support Israel, or to help Jews in need wherever they are, the Federation gets the call to bring us together.

Looking ahead, we are excited about the bimonthly magazine we are launching in August 2015. The magazine will highlight the people, trends and lifestyles that make the Puget Sound area an exciting center of Jewish life. Together with an enhanced online presence, the magazine will keep our community connected and informed as it grows and changes in the years ahead.

In the pages that follow, you will see how the Jewish Federation served Jewish Puget Sound in 2014, which was made possible by your generous support. We thank you for making our work possible.

2014 IMPACTS



\$3,201,816 total impact for FY2015 campaign grants and community programs

\$64,698 awarded in Ignition Grants

\$27,800 awarded in Small Agency Sustainability Grants

ENGAGE



254 Children received Jewish camp scholarships for the 2014 season



1,700 Children receive PJ Library books and music with Jewish content



396 Attended Connections 2014

INNOVATE



239 Teachers benefited from Education Services programs



164 Special needs children and adults served by support networks



\$82,000 Raised for projects on J-Kick® crowdfunding platform

ADVOCATE



251 Active participants in SAFE Washington



3 Priority bills passed in 2014 session of Washington Legislature



900+ Attended Federation sponsored rallies and community gatherings for Israel

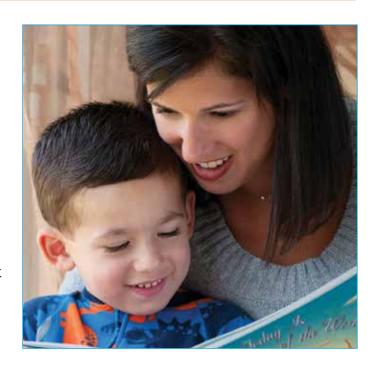


ENGAGE

PJ LIBRARY®

"We've introduced several friends to the Thursday story hours and to PJ Library. It's such a great resource. I'm a stay-at-home, Gentile parent, and I've loved having this as another way to expose our son to Jewish culture. Yay, PJ Library!" —Angela Hyland, PJ parent

The PJ Library® helps families on their Jewish journeys by sending special Jewish books and music to 1,700-plus children ages 6 months to 8 years. PJ also offers free neighborhood song and story events where families can get together and make friends. The PJ Library® is expanding to serve children ages 9-11 through PJ Our Way®. Find out more at **pjlibrary.org**.



JEWISH SUMMER CAMP

"This year's camp experience was by far one of the best experiences of my life. I felt closer to Judaism and my peers." —Hannah

Overnight camp has long been a fun and effective way for kids to solidify their Jewish identity – and to make lifelong friends. At Jewish summer camp, children can learn social skills, explore their interests, and discover what Judaism means to them. For the summer 2014 camping season, the Jewish Federation awarded 254 camp scholarships, a 25 percent increase over the previous year. Support for camp scholarships is provided by the Samis Foundation and the Loeb Family Foundation.



THE JEWISH FEDERATION CONNECTS PEOPLE TO JEWISH LIFE, OPENING DOORS OF ENGAGEMENT FOR ALL AGES AND INTERESTS.

TEEN ISRAEL EXPERIENCES

"I am telling you as teens to experience Israel no matter how afraid you are of leaving home because I promise it will be the time of your life." —Siobahn

Young people who have the opportunity to go on Israel experiences come away with a stronger sense of their Jewish identity and closer connections to Israel. For 2014, the Jewish Federation awarded 28 scholarships for teen Israel experiences. Teens who go on these life-transforming journeys often have profound things to share in blog posts about how visiting Israel has changed their perceptions about their Jewish identity and the role of Judaism in their lives. Support for teen Israel scholarships is provided by the SAMIS Foundation.



CONVENING OUR COMMUNITY

During Operation Protective Edge in 2014, Israeli communities suffered indiscriminate rocket fire from Gaza Strip terrorists. The Jewish Federation brought together Jewish communal organizations to hold two events to show support for Israel: a Community Gathering at Congregation Beth Shalom and a Solidarity Rally at Seattle Center, both of which drew more than 500 people.

More than 1,000 people attended a JFGS-sponsored educational event May 28, 2014 at which Israeli journalist Ari Shavit and the Rev. Kenneth Flowers spoke about the BDS movement and its perils for Israel and global Jewry.





INNOVATE

PAVE SEATTLE®

Our newest initiative, PAVE Seattle, will create exciting portals for the next generation of Jews to connect with Jewish life through low-barrier, high-impact programs.

The opportunity is here: The Pew Research Center's 2013 study of American Jewry found that 94 percent of Jews are proud of their Jewish heritage. The need is here: Millennial and Generation X Jews are looking for different ways to engage – a proof point is the Jewish Federation and Temple De Hirsch Sinai partnering to offer an unconventional Rosh Hashanah service in 2014 that drew nearly 100, mostly unaffiliated Jews in the PAVE Seattle age group.



J-KICK

J-Kick is a crowdfunding platform that brings together potential donors and sponsors of projects that benefit Washington State's Jewish community. For donors, J-Kick provides expanded philanthropic choices through a platform that makes it easy to find and support projects calling to people's passions and values. J-Kick is an alternative avenue for organizations to raise funds and expand their donor reach. Through J-Kick, more than a dozen projects raised \$82,000.



THE JEWISH FEDERATION IS A CRITICAL SOURCE OF SUPPORT FOR PROGRAM INNOVATION.

HELPING PARTNERS MOVE THE NEEDLE

The Jewish Federation is an essential partner that helps Jewish organizations introduce leading-edge programs in human services, education, Jewish engagement, and more. For example:



Older Adults

With Federation support, Kline Galland has introduced a Palliative Care program, expanding the range of health care services available to older adults.

Special Needs

The Friendship Circle of Washington offers special needs children a full range of social experiences, by pairing them with teen volunteers who gain a sense of awareness and communal responsibility.

"Because of the Jewish Federation, we can continue being innovative and we can continue to grow and expand, knowing that we have the Jewish Federation behind us and the larger Jewish community as well."

Rabbi Elazar Bogomilsky, Executive Director,
 The Friendship Circle of Washington





Experiential Education

Livnot Chai responds to the needs and interests of Generation Z youths by integrating classroom learning of Jewish values with social justice projects. Program participation has grown from 40 to more than 200 teens since it began in 2012.



ADVOCATE



MAKING OUR VOICES HEARD

"Your Jewish Federation takes (Jewish) values, this sense of energy and conviction to Olympia...and it gives our values voice." —State Representative Reuven Carlyle

Decisions made by our elected leaders can have profound effects on our lives. When those decisions are being made, it's critical to be in the room. The Jewish Federation has a place at the table, making sure that our elected leaders understand the Jewish values that underpin our community's priorities and act on them – safeguarding budgets for human services programs, protecting religious freedom and human rights, fighting anti-Semitism, and more.

GUN RESPONSIBILITY

The Jewish Federation has taken a public stand supporting legislation to curb gun violence in Washington State.

Our leadership is necessary for making our community safer and more secure. The Jewish Federation has a special obligation to add our voice to this cause. Memories of the 2006 attack that took Pamela Waechter *z"I* from us and seriously injured five of her colleagues are a searing reminder of what is at stake.

Accordingly, we supported the successful campaign to pass Initiative 594 on the November 4, 2014 general election ballot and are continuing to work for stronger gun laws and solutions to gun violence.



THE JEWISH FEDERATION IS THE ADVOCATE FOR COMMUNITY PRIORITIES. WHEN WE MUST SPEAK WITH ONE VOICE, THE JEWISH FEDERATION BRINGS US TOGETHER.



FIGHTING ANTI-SEMITISM

It's easy to take our safe and peaceful community for granted. Until you can't. During Operation Protective Edge in 2014, some local protests turned ugly. Signs at Westlake demonstrations carried crude and shocking anti-Semitic slogans and images. Seattle City Council Member Kshama Sawant circulated an inflammatory letter about Israel. The Jewish Federation acted with resolve. We organized Jewish communal leaders to secure the Mayor's commitment to step up protection of our community. We mobilized thousands to ensure none of her Council colleagues signed the letter. When Jewish Puget Sound needed a strong voice, the Jewish Federation made sure it was heard.

GLOBAL JEWRY

The Jewish Federation connects Seattle to Israel and to global Jewry. We do that in several ways, including support for human services and development programs in our Israeli partnership region of Kiryat Malachi and Hof Ashkelon. During troubling times in both Israel and Ukraine, we kept our local community informed about developments and about ways you could help. Looking ahead, we are planning "mini-mission" trips that will help people in Seattle, Israel and overseas to find unique and personal connections that will weave new threads of friendship in global Jewish life.





COMMUNITY CAMPAIGN GRANTS

The Jewish Federation of Greater Seattle works collaboratively with partner organizations to meet our shared goals of strengthening Jewish life in Seattle, Israel and around the world. The Jewish Federation's grant-making process creates a framework for meeting needs and setting priorities. Together, the Jewish Federation and the partner organizations doing great things are making a difference in people's lives.

Listed below are Fiscal Year 2015 grants the Jewish Federation made in 2014. The grants are categorized by Impact Areas and Priority Areas.

BUILDING JEWISH COMMUNITY: POST GRADE 12 - \$300,500

Adult Education

Herzl-Ner Tamid Conservative Congregation - \$5,000

To support Torahthon 8, bringing together rabbis, professors and teachers to present topics of special personal and professional interest to a broad spectrum of people interested in Jewish learning.

Building Jewish Identity

Connecting Seattle and Israel - \$25,000

To support programs enabling people in Seattle and in Israel to strengthen bonds of friendship, through projects such as speaker visits and madrichim visits to the SJCC summer camp.

Stroum Jewish Community Center - \$53,500

To support the Seattle Jewish Film Festival, a cinematic exploration of global Jewish and Israeli life, and other cultural arts programming.

Stroum Jewish Community Center - \$50,000

To support community Jewish holiday celebrations, offering opportunities to connect through shared Jewish experiences.

Holocaust Center for Humanity - \$17,500

To support outreach to adult children and grandchildren of Holocaust survivors, offering opportunities for continuing generations to interact with their peers.

Holocaust Center for Humanity - \$8,000 To support Yom Hashoah program – "The Possibilities and Limits of Forgiveness."

Young Adults

Hillel Foundation for Jewish Life at the University of Washington - \$75,000

To support Jconnect Seattle, offering postcollege young adults diverse opportunities to strengthen their Jewish identity through social, educational, recreational, service, cultural, spiritual and traditionally religious activities. Jconnect offers more than 20 programs every month.

Hillel Foundation for Jewish Life at the University of Washington - \$40,000

To support undergraduate Shabbat and holiday programs, designed to engage today's young Jews with tradition and at the same time to encourage them to create rituals and practices meaningful to them.

Stroum Center for Jewish Studies at the University of Washington - \$15,000

To support multiculturalism in Jewish art programming.

Temple De Hirsch Sinai - \$11.500

To support Rosh Hashanah programming for unaffiliated young adults.

EXPERIENCING JUDAISM: BIRTH TO GRADE 12 - \$741,200

Jewish Camping

Jewish Federation of Greater Seattle (camp scholarships) - \$25,000

To support need-based Jewish overnight camping scholarships, making overnight camp affordable for local families.

Jewish Federation of Greater Seattle (camp scholarships) - \$44,000

To support One Happy Camper First-Time Camper Incentive Grant Program, providing up to \$1,000 for children attending Jewish overnight summer camp for the first time for 19 or more days (12 or more days for camps in the West).

Stroum Jewish Community Center - \$51,000

To support summer camp programs on Mercer Island and in Seattle.

The Friendship Circle of Washington - \$11,000

To support summer camp where special needs children can experience a wide range of arts, crafts, games and therapeutic activities.

Jewish Early Childhood

PJ Library of the Jewish Federation of Greater Seattle - \$96,000

To provide general support for the PJ Library, which provides 1,700-plus local families with free children's books and music with Jewish content, and offers Neighborhood Song and Story events engaging young families in Jewish life.

Stroum Jewish Community Center - \$39,400

To support programming for young families.

Seattle Jewish Community School - \$5,000

To support Jewish Junction engagement programs serving the growing population of Jewish families in Seattle's north end.

Temple De Hirsch Sinai - \$10,000

To support early childhood education tuition assistance program.

Formal Jewish Education

Education Services of the Jewish Federation of Greater Seattle - \$62,000

To support professional development services for educators at Jewish day, supplementary and early childhood schools, helping teachers gain improved leadership and pedagogical development.

Kol HaNeshamah - \$6,000

To support an experiential learning program for supplementary Jewish education, integrating activities with foundational Jewish thought, lessons, central ideas and core values.

All Schools Scholarships Funding - \$257,000

To enable the Jewish Day School of Metropolitan Seattle, Menachem Mendel Seattle Cheder, Northwest Yeshiva High School, Seattle Hebrew Academy, Seattle Jewish Community School and Torah Day School to offer scholarships that help families defray tuition costs.

Seattle Jewish Community School - \$25,000

To support a K-5 Learning Enhancement program, including educator training and a Learning Enhancement space that will address sensory integration challenges by helping students learn relaxation and self-regulation skills.

Torah Day School - \$12,800

To support Sephardic education programs.

Jewish Teen Experiences

BBYO Evergreen Region - \$16,000

To support local BBYO leadership, service, social and Jewish education programs at meetings and other gatherings.

Jewish Federation of Greater Seattle (Israel experience scholarships) - \$26,000

To support need-based scholarships enabling teens to go on Israel experiences. In fiscal year 2014, the Jewish Federation awarded 28 Israel experience scholarships.

Livnot Chai - \$45,000

To support Livnot Chai experiential Jewish education program that responds to the unique and evolving needs of Generation Z students by integrating classroom learning of Jewish values and action through social justice projects in the greater Seattle area.

Seattle Hebrew Academy - \$5,000

To support Israel experiences for SHA 8th graders.

Seattle NCSY - \$5,000

To support Seattle NCSY programs.

HELPING OUR LOCAL COMMUNITY IN NEED - \$412,000

Mental Health

Eastern European Counseling Center - \$10,000

To support mental health treatment for victims of domestic violence, provided in Russian, Ukrainian and other languages.

The Friendship Circle of Washington - \$18,000

To support Friends@Home, a program in which teen volunteers visit special needs children at home to offer friendship and to participate in shared activities, providing respite for parents and families.

The Friendship Circle of Washington - \$29,000

To support Sunday Circle program of movement therapy, art therapy, crafts and games for children with special needs.

Older Adults - 65 and Older

The Kline Galland Center and Affiliates - \$45,000

To support the Chaplaincy Program, serving the spiritual needs of Kline Galland residents and Polack Adult Day Care Center participants.

The Kline Galland Center and Affiliates - \$45,000

To support the Palliative Care program, providing expert care to help patients manage symptoms, control pain and promote comfort, improving quality of life for patients and their families.

Stabilizing Lives in Crisis

Jewish Family Service - \$105,000

To support the Polack Food Bank, which serves more than 1,800 individuals each month and expects to distribute more than 180 tons of food this year.

Jewish Family Service - \$90,000

To support Project DVORA, providing domestic violence victims with tools and support for personal safety and moving forward with their lives.

Jewish Family Service - \$63,000

To support the SAJD Supported Living Program, offering case management, prevocational services, life skills training and other services to people with cognitive disabilities.

The Friendship Circle of Washington - \$7,000

To support Teen Scene programming.

STRENGTHENING GLOBAL JEWRY -\$655,812

Unrestricted Allocations

Jewish Agency for Israel and American Jewish Joint Distribution Committee -\$436,602

To support Jewish identity and humanitarian assistance programs in Israel and more than 70 other countries overseas.



Human Need/Social Services in Israel

American Jewish Joint Distribution Committee - \$10,000

To support elderly communities in JFGS partnership communities of Kiryat Malachi and Hof Ashkelon.

Jewish Agency for Israel - \$20,000

To support social change programs in Kiryat Malachi.

Kiryat Malachi Endowment Fund - \$10,000

To support Kiryat Malachi Emergency Clinic, providing low-income residents with essential medical care at night, on weekends and during holidays.

Leket Israel - \$25,000

To provide nutritional support for vulnerable populations in Kiryat Malachi and Hof Ashkelon.

SELAH: Israel Crisis Management Center - \$30.000

To provide direct emergency aid, including grants and other assistance, to Israel immigrants facing life crises.

Partnership Region - \$51,710

To support cultural programs in JFGS partner communities of Kiryat Malachi and Hof Ashkelon.

YEDID - \$17,500

To support the Kiryat Malachi Citizens Rights Center, helping low-income Israel immigrants navigate governmental agencies in order to secure essential services.

Human Need/Social Services Overseas

American Jewish Joint Distribution Committee - \$25,000

To support Partnership for Children Program in Moldova, bringing essential relief to needy families with children and integrating families into Jewish communal life.

Jewish Agency for Israel - \$10,000

To support Jewish camping in the former Soviet Union, providing children with a memorable program of Jewish study, celebration and immersion with peers and counselors connecting them to their Jewish heritage.

Services to the Elderly in Israel and Overseas

American Jewish Joint Distribution Committee - \$20,000

To provide welfare support for needy elderly Jews in the former Soviet Union, including critical humanitarian services through Hesed relief centers and other organizations providing essential services.

Special Purpose Funds - \$90,000

Research Fund -\$40,000

To support updated Jewish community demographic study, released January 22, 2015.

Contingency Fund - \$20,000

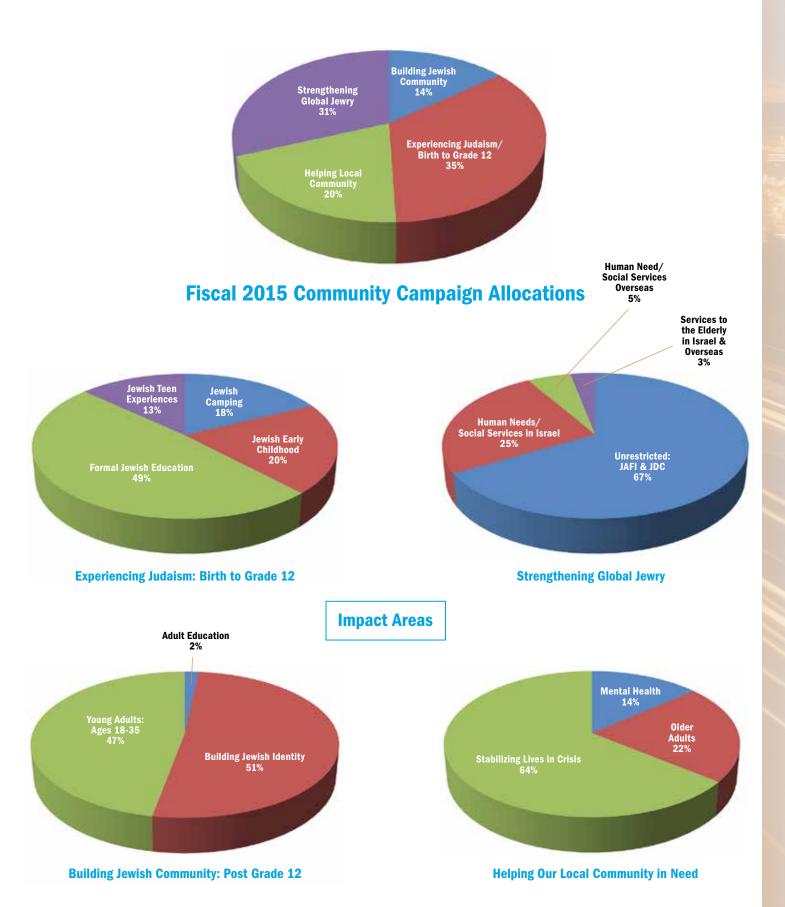
To support urgent requests that cannot be accommodated in the normal funding cycle.

Taglit-Birthright Israel - \$20,000

To support Taglit-Birthright Israel program enabling local young adults to go on life-changing Israel trips.

Community-Sponsored Funeral and Cemetery Fund - \$10,000

To cover discounted costs of traditional Jewish funeral and burial services.





SPECIAL INITIATIVES FUND

THE SPECIAL INITIATIVES FUND SUPPORTS GRANTS FOR TARGETED PROJECTS THAT MAKE BIG IMPACTS ON OUR COMMUNITY.

IGNITION GRANTS

Ignition Grants provide up to \$5,000 for new, pilot or one-time projects. Ignition Grants benefit small and large community organizations for a variety of projects. In considering grants, the Federation looks for exciting projects that can demonstrate community impact.

In fiscal year 2014, the Federation awarded \$64,698.80 to 24 projects. Grants included:

BBYO Evergreen Region – Outreach to middle school-aged youth.

Camp Solomon Schechter – Teen Foundation for campers to learn about Jewish values and philanthropy, and to research and distribute funds to Olympia-area non-profits.

Chabad of the Central Cascades – "Seders in a Box" for Issaquah/Sammamish families in need.

Congregation Beth Hatikvah – Updating of religious school supplies; bringing students to Seattle Jewish Film Festival.

Congregation Ezra Bessaroth – The Midrasha, providing meaningful Jewish education to women.

Hebrew Hoops – A rigorous basketball program combined with Jewish education.

Hillel at University of Washington – An Israel Fellow to help students and young adults deepen knowledge about and relationship to Israel.

Jewish High - Teaching teens about personal finance and Jewish ethics.

Jewish Transcript Media – Digitizing publications and making them available on the Jewish Sound website.

Livnot Chai – Making it possible for students in rural communities to experience Livnot programming.

Music of Remembrance – Presentation of two performances of the children's opera "Brundibar", including a visit by original "Brundibar" cast member Ela Stein Weissberger.

Seattle Hebrew Academy – 1) Community Day School Tu B'Shevat Seder; 2) Working with First Place School to build puppet stage to support Childhaven.



Music of Remembrance received an Ignition Grant to present two performances of "Brundibar" at the Seattle Children's Theatre. Ela Stein Weissberger, a Holocaust survivor who played The Cat in all 55 original performances of Brundibar in Terezin, made presentations about the opera's message to students from local day and high schools. Photo shows 2006 performance. From left in front are Pepicek, played by Ross Hauck; Aninku, played by Maureen McKay; Ela Stein Weissberger; and The Cat, played by David Korn.

Seattle Jewish Community School – Expanding the SJCS edible garden with irrigation systems and worm buckets.

Stroum Jewish Community Center – 1) Oneg Shabbat Outreach Program; 2) Five Jewish holiday luncheons for local seniors.

Stroum Center for Jewish Studies at the University of Washington – Digitizing recordings of traditional Ladino songs for addition to Seattle Sephardic Treasures project, an online library.

Temple Beth Am – Taxi vouchers enabling seniors to attend nighttime Temple Beth Am programs.

Temple Beth EI – Outreach to individuals in senior centers and assisted living facilities in the Tacoma and Pierce County Jewish community.

Temple B'nai Torah – Scholarships for Camp Kesher, a weekend family camp drawing 225 to 250 people each year.

The Friendship Circle of Washington – The Birthday Club enabling children with special needs to celebrate their birthdays at parties where kids were celebrated and honored in their own way.

The Kavana Cooperative – Expansion of program through network building.

Holocaust Center for Humanity – Improvement of introductory film about the Holocaust with outtakes of survivors, and addition of better maps and graphics.

Washington State Jewish Historical Society – Production of videos and interactive map telling the story of Yesler Way businesses.

SMALL AGENCY SUSTAINABILITY GRANTS

Small Agency Sustainability grants provide up to \$5,000 in operational support for organizations with an annual operating budget of \$200,000 or less. In fiscal year 2014, the Jewish Federation awarded \$27,800 to seven organizations. Grantees included:

Chabad Jewish Center of Whatcom County - a gathering place for Jews of all backgrounds and affiliations, offering educational and spiritual opportunities.

Congregation Beth Hatikvah – a vibrant, welcoming and inclusive community serving the Kitsap Peninsula.

Congregation Shaarei Tefilah-Lubavitch – serving the observant Jewish community of north Seattle.

Seattle Jewish Chorale – preserving and promoting Jewish chorale music, offering multiple performances each year.

Hillel at Washington State University – serving Jewish students at both WSU and the University of Idaho, including holiday celebrations, Shabbat dinners, and special events.

Hillel at Western Washington University – serving Jewish students at any institution of higher education in Skagit and Whatcom counties.

Vashon Havurah – a warm and welcoming home for the Jewish community of Vashon Island.





SUSTAINING OUR COMMUNITY

THE JEWISH FEDERATION OF GREATER SEATTLE OPERATES PROGRAMS THAT PROVIDE BROAD BENEFITS, AS PART OF ITS ROLE TO ENGAGE, INNOVATE AND ADVOCATE.



Community Study

The Jewish Federation of Greater Seattle has released the 2014 Greater Seattle Jewish Community study.

The study, the first in-depth look at our community since 2001, is a comprehensive look at Jewish Puget Sound – the size of our population, its demographic characteristics, how people engage in Jewish life, and how Jewish life could be strengthened.

The study will give Jewish communal organizations a greater understanding of their constituents' needs and help them plan for the future. By carrying out the study and making its results available to the entire community, the Federation is playing an essential role in setting priorities for strengthening Jewish life.

The study went online January 22, 2015, at **jewishinseattle.org/2014-community-study**. A synopsis is available at **jewishinseattle.org/jewish-community-profile**.



SAFE Washington

Staying safe from natural and human-caused danger is a 24/7 job. The SAFE Washington program plays an essential part in strengthening community security by maintaining a robust communications network and offering training opportunities for communal organizations.

SAFE Washington has 251 active participants, representing more than 100 organizations in Washington, including federal, state and local law enforcement agencies.

In 2014, SAFE Washington held two trainings, a CPR/First Aid Certification course and a High Holy Days security training. In addition, a half-dozen other security trainings were offered through partner agencies.

Thanks to an equipment donation from Bank of America, SAFE Washington in 2014 donated to Jewish communal organizations disaster supply kits that could be put to use in the event of an earthquake or other natural disaster. So far, Herzl-Ner Tamid Conservative Congregation, the Stroum Jewish Community Center, Temple B'nai Torah, and Temple De Hirsch Sinai have received the kits. Additional donations are planned.

SAFE Washington is a Mark Bloome initiative and is a partnership program of the Jewish Federation of Greater Seattle, Secure Community Networks, Setracon, ADL and Temple De Hirsch Sinai. Find out more at **safewashington.com**

Education Services

"The real guardians of a city are its teachers." -Talmud

During the 2013-2014 school year, Education Services of the Jewish Federation of Greater Seattle offered a wide array of innovative and imaginative programs to give teachers who work in Jewish day, supplementary and early childhood schools tools to light the spark of learning in young minds.



Fall programs included a Taste of Talmud with Seattle Hebrew Academy Head of School Rivy Poupko Kletenik, Reinvigorating Hebrew for the Classroom with Dr. Amnon Bruck, and Listening to Children from a Jewish Perspective: Engaging Head, Heart and Soul with Alise Schafer Ivey.



One teacher said about Ivey's program: "Very eye-opening and challenging in a way that makes me rethink my classroom."

Supplementary teachers turned out for a day of training in a variety of topics at a January 2014 conference geared for their needs. Teachers appreciated the skills, tools and insights that they came away with:

"I learned what strategies to use to help students with special needs stay on task and listen. It was very informative."

"Discussion about Jewish identity was approached on a fresh, engaging and thorough, stretching workshop."

Other development opportunities offered to teachers covered positive discipline, integrating technology into instruction and planning, and classroom leadership.

During 2013-2014, 239 teachers from 29 schools benefited from Education Services programs. Ten teachers received professional development scholarships, and eight day school teachers benefited from one-on-one mentoring.







The Wexner Heritage Program

The Jewish Federation of Greater Seattle supports the Wexner Heritage Program, a rigorous two-year program of intensive Jewish study and leadership development with a faculty of professors, rabbis, professionals and civic leaders. Participation in Wexner expands the vision of Jewish volunteer leaders, deepens their Jewish knowledge, and inspires them to provide transformative leadership in the Jewish

community. In July 2014, 18 local community leaders graduated from the program. In addition to the Federation, Wexner supporters include the Samis Foundation and donors who generously made gifts for the program.

Affinity Groups

The Jewish Federation runs affinity groups for Jewish professionals that provide opportunities for networking, professional development, and for philanthropic initiatives.



Cardozo Society

The Cardozo Society is the official Washington State Bar Association minority bar for Jewish lawyers. Cardozo Society programming includes the annual L'Dor V'Dor Award. The 2014 L'Dor V'Dor Award recipient was Rochelle Kleinberg Goffe, who has had a distinguished career in law and public service, working as an attorney for the U.S. Department of Labor from 1976 to 1995 and then as assistant regional solicitor for the department until 2007. Find out more at **jewishinseattle.org/Cardozo**.

Maimonides Society

The Maimonides Society of Washington State strengthens relationships among Jewish physicians, dentists and other medical professionals through leadership, tikkun olam and professional development opportunities. Find out more at **jewishinseattle.org/Maimonides**.

J-Tech

J-Tech brings together Jewish high-tech professionals, providing opportunities for them to connect with each other through meetups and to hear from local thought leaders.

Find out more at **jewishinseattle.org/jtech**.

WOMEN'S PHILANTHROPY

WOMEN'S PHILANTHROPY PROVIDES OPPORTUNITIES FOR WOMEN TO COME TOGETHER FOR ENHANCING AND CELEBRATING JEWISH LIFE IN SEATTLE.

Women's Philanthropy holds special events that celebrate the power of women to make a difference and to raise funds for the Jewish community locally, in Israel and worldwide. The Jewish Federation's dedicated volunteer leaders have worked diligently to create networking opportunities and meaningful ways for women to serve with distinction. The 2013-2014 Women's Philanthropy Chair was Debra Mailman.



Connections

Connections is Women's Philanthropy's signature event, where hundreds of attendees gather every year to network and to hear from women who have made distinguished contributions in the fields of social activism, human services, the arts, and more. Connections 2014: Re-Connect drew nearly 400 women to hear the stories of four extraordinary Jewish women: 1) Patty Fleischmann, Co-Founder and President of Stolen Youth, providing a safe haven for sexually exploited youths, 2) Esther Friend, who has

provided exceptional service at Kline Galland and The Summit at First Hill, 3) Whitney

Stern, a jewelry designer and philanthropist who has dedicated herself to women's health and cancer prevention, and 4) Adisa Ayaso Tassma, who shared her extraordinary story of courage and survival. Emcee was Jamie Peha, host of TableTalk Northwest.

Lion of Judah

About two dozen Lions engaged in a Local Mission on April 27, 2014 by doing volunteer work at Jewish organizations that provide services supported by the Jewish Federation.

Lions packed groceries at Jewish Family Service, visited residents at The Summit at First Hill, and took part in a remembrance ceremony at the Holocaust Center for Humanity (formerly called the Washington State Holocaust Education Resource Center). The 2013-2014 Lion of Judah Chair was Adina Almo.





2014 AWARD RECIPIENTS

DR. CHARLES AND LILLIAN KAPLAN BOARD CHAIR'S AWARD FOR OUTSTANDING SERVICE



David Ellenhorn

David Ellenhorn has been involved at the Jewish Federation of Greater Seattle since 1992. A long-time member of the Board of Directors,

he has served as vice chair, chair of the Planning and Allocations Committee, chair of the early childhood task force, and in many other capacities. He has served on the Board of the Jewish Day School of Metropolitan Seattle and is currently a Samis Foundation trustee. David practices law at Ogden Murphy Wallace, PLLC. He is a University of Washington graduate and received his juris doctor degree from Georgetown University Law Center.



David Stiefel

David Stiefel has been involved with the Jewish Federation of Greater Seattle for three decades. He has served in many capacities, including

vice chair, treasurer, and chair of planned giving, finance and administration, and the education task force.

David is a past president of Hillel at the University of Washington, and past board member of the Jewish Day School of Metropolitan Seattle, Herzl-Ner Tamid Conservative Congregation, and the Stroum Jewish Community Center. David is a CPA and principal in the tax department of Bader Martin, P.S. He is a Claremont McKenna College graduate and received his MBA in finance from the University of Washington.

JACK J. AND CHARLOTTE SPITZER YOUNG LEADERSHIP AWARD



Lindsay O'Neil

Lindsay was officially introduced to the Jewish Federation of Greater Seattle on a 2008 women's mission to Israel. Her involvement began two years later when

she and her husband created a video for Campaign Kickoff 2011. Her recent participation includes: the JFGS Advanced Leadership Development Program, volunteer work for Kickoffs 2013 and 2014, serving on the Connections 2014 steering committee, and co-chairing the PAVE Committee, to engage the next generation of Jewish adults. Lindsay is a graduate of the University of Southern California and works in marketing and video production.



Brooke Pariser

Brooke began her involvement with the Jewish Federation of Greater Seattle in 2004 as a Young Leadership Division board member.

She chaired the 2006 Annual Meeting, served on the Pamela Waechter *z"I* Jewish Communal Professional Award Committee in 2007, participated in the JFGS Advanced Leadership Development Program, co-chaired Connections 2013, served on the Connections 2014 steering committee, and co-chaired the PAVE Committee to engage the next generation of Jewish adults. Brooke is a graduate of the University of Colorado and works in real estate.

PAMELA WAECHTER Z"L JEWISH COMMUNAL PROFESSIONAL AWARD



Zach Carstensen

Zach was the Government Relations and Public Affairs Director at the Jewish Federation of Greater Seattle from 2005 - 2015. He led successful

campaigns at the Washington State Legislature to establish a Jewish hospice for the state, enhance Holocaust education, expand Washington's hate crime law, and secure capital grants for Jewish Family Service and the Holocaust Center for Humanity. Most recently, he played a prominent role in the successful campaign to win voter approval of Initiative 594.



Dana Weiner

Dana Weiner has worked for the Stroum Jewish Community Center for nearly two decades. In her current position as Senior Director of Family

Education and Outreach, she develops parenting and engagement programs for families, as well as oversees the Early Childhood School Directors. Dana created the SJCC Parenting Center, which helps new families. She also initiated the Shalom Baby program, which provides a gift basket to unaffiliated families to help them welcome their newborns and to connect with the Jewish community.

TIKKUN OLAM AWARD FOR PUBLIC SERVICE



Luis S. Moscoso

Luis has been an advocate for social justice all his life. He served as Amalgamated Transit Union Local 1576's first President and Business

Agent, and for Washington Public Employees Association/
United Food and Commercial Workers Local 365, where
he worked on health care, pensions, early learning,
green jobs, marriage equality and environmental issues.
Luis was elected to the Washington State House of
Representatives from the 1st District in 2010.



Bob Hasegawa

Bob is a longtime labor and social justice activist. Bob has long sought to build bridges between social justice organizations, particularly

those serving the labor, environmental, religious and Asian Pacific Islander communities. Since he began representing Washington State's 11th Legislative District in the House of Representatives through 2012 and now in the Senate, Bob's priorities have centered on serving as a voice for working families, small business and disenfranchised communities.

GRINSPOON AWARD FOR EXCELLENCE IN JEWISH EDUCATION



Andi Neuwirth

Andi's belief is that all children deserve a Jewish education, regardless of special needs, family situation, or financial circumstances. Her goal as an educator at Herzl-Ner Tamid Conservative Congregation's Frankel Religious School is to guide students to think and act towards each other in an equal and respectful way. Many of the challenged children whom Andi has taught over the last 20 years have celebrated a Bar or Bat

Mitzvah. Andi's philosophy for teaching is summed up by: Tell Me and I Will Forget. Show Me and I May Remember. Involve Me and I Will Understand.



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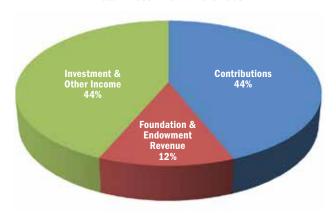
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FINANCIAL OVERVIEW

Total Fiscal 2014 Revenues



Total Fiscal 2014 Expenses





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The Seattle Jewish Community Endowment Fund partners with our donors to achieve their financial goals while giving voice to their highest philanthropic values and priorities. The Fund is managed by the Jewish Federation of Greater Seattle as a service to our community. The Fund matches donors' philanthropic interests to planned giving opportunities, ensuring that their long-term charitable goals are met.

In Fiscal Year 2014, the Fund made nearly \$3 million in grants, supporting the Jewish Federation's community campaign, Israel experience and camp scholarships, our local day schools, and a variety of small and large non-profit organizations across the Jewish and secular communities.

We recognize the following funds that were part of the Seattle Jewish Community Endowment Fund as of June 30, 2014. We call your attention to those funds that were new in Fiscal Year 2014 (listed in **bold**) and those that grew through additional contributions (listed in *italics*).

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Congregation Beth Shalom - Capital Congregation Beth Shalom - Endowment

Congregation Beth Shalom - Marcy Migdal Fund

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Special Initiatives Fund

BOLD = NEW FUND IN FY2014

ITALICS = RECEIVED A CONTRIBUTION IN FY2014

