



The Jewish Federation of Greater Seattle



20  
17

**ANNUAL REPORT**



The Jewish Federation  
OF GREATER SEATTLE

### **Our Vision:**

A vibrant, thriving Jewish community  
today and tomorrow.

### **Our Mission:**

The Federation leads a strong Jewish Puget Sound by serving as a community voice, strengthening connections to Israel and World Jewry, and making investments in Jewish life, for today and the next generation.



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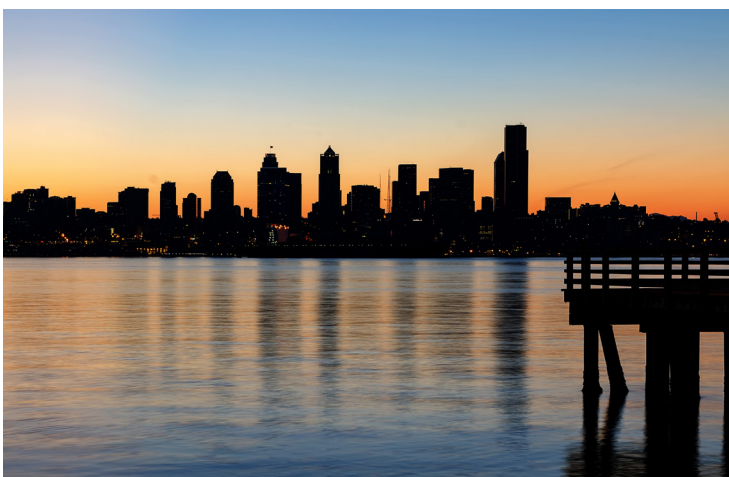
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## A LETTER FROM OUR LEADERSHIP

The year 2017 brought significant change to the Jewish Federation of Greater Seattle and to the Puget Sound Jewish community that we have served for almost 90 years.

With a new office and a new CEO, the Federation made significant progress in all three pillars of our mission: to serve as a community voice, strengthen connections with Israel and World Jewry, and make investments in Jewish life, for today and the next generation.

Our work serves our vision of a vibrant, thriving Jewish community, today and tomorrow. In a community as dynamic as Jewish Puget Sound, what holds true as vibrant and thriving will be exceptionally diverse for those who have called this place home for decades and for the many new arrivals drawn to our region by its prosperity and quality of life.

A premise of our work is that thriving Jewish life enables people to celebrate their Jewish identities in their own ways. Another premise is that whatever task the Federation undertakes—whether it is advocating for our community in Olympia, fostering people-to-people connections with Israel, or creating low-barrier entry points to Jewish life—it is essential to build and nurture healthy, productive relationships, which are the foundation of community. How we work together is the key to what we can accomplish together.

In this Annual Report, you will learn about the Federation's accomplishments in the past year.

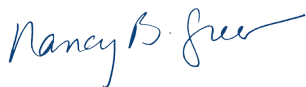
### A few highlights we would like to call your attention to at the outset:

- **As a community voice, we stepped up in a challenging year to expand the security communications and preparedness resources made available to over 100 local Jewish organizations through the SAFE Washington program.**
- **The seven young Israeli emissaries we brought to the Puget Sound region did a world of good spreading appreciation for Israeli life and culture closer to home.**
- **The results of our investments in Jewish life strengthened its foundation: more children got a strong start on their Jewish journeys through the PJ Library®, more Jewish organizations are growing endowments for the future, and more people found community at our Neighborhood Song and Story times, Pop-Up Shabbats, and holiday celebrations.**

There are many inspiring stories to tell in the following pages. A thread running through them all is that the work of ensuring a vibrant, thriving Jewish community is made possible by your generous support of the Federation. Jewish Puget Sound is made up of passionate people who are deeply invested in community, care a great deal about Jewish values, and place importance on a Jewish life well lived.

For all of us at the Federation, it is an honor to serve you.

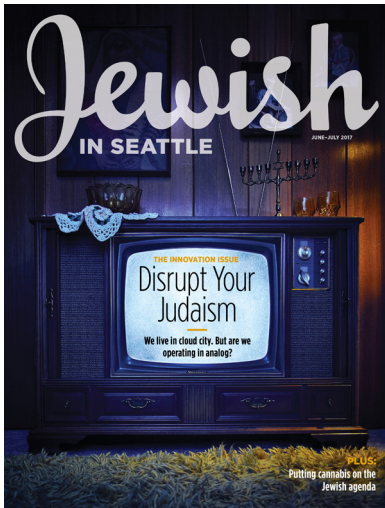
Thank you!



Nancy B. Greer  
President & CEO



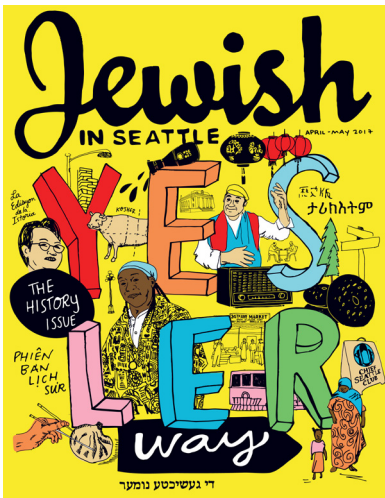
Daniel Lowen  
Board Chair,  
2015-2017



## Our Award-Winning Magazine: *Jewish In Seattle*

Sharing stories is a time-honored way to build a vibrant, thriving Jewish community. The Jewish Federation of Greater Seattle's award-winning magazine, *Jewish In Seattle*, tells timely stories about our community that engage, inspire, and strengthen Jewish life.

The magazine, published bimonthly in partnership with SagaCity Media, is now in its third year of publication, and 15 published issues have been sent to over 4,300 households in greater Seattle. With sharp writing and imaginative artwork, *Jewish In Seattle* has attracted significant attention—engaging readers in thoughtful, provocative features exploring community issues, keeping us abreast of developments in the arts, health, and business worlds, and making plenty of space for the topic that has brought Jews together since time immemorial...food!



*Jewish In Seattle* continues to win awards by capturing the hearts and attention of Jews in the Puget Sound region. In 2017, the magazine was honored with three awards, from the American Jewish Press Association (AJPA) and Folio Magazine.

### OUR 2017 AWARDS

- The AJPA Rockower Award, 1st Place, The Noah Bee Award for Excellence in Illustrating and/or Editorial Cartooning
- The AJPA Rockower Award, 2nd Place, Award for Excellence in Photography
- Folio Magazine's Eddie Award in the religious/spiritual category for the December 2016-January 2017 issue

### EMILY ALHADEFF, *JEWISH IN SEATTLE* EDITOR

"The magazine continues to find compelling, thought-provoking, innovative, and fun ways to tell the stories of Puget Sound's Jewish community without taking its finger off the pulse of current events. Some highlights of the past year include a hackathon that imagined ways to reinvent Seattle's Jewish community, provocative pieces about the role of legal cannabis and the rising cost of Jewish living in the city, and interviews with giants like chef Yotam Ottolenghi and singer-songwriter Yasmin Levy. Constantly balancing stories from diverse experiences and assessing its impact, *Jewish In Seattle* has found a place in the homes of Seattle-area Jews from young to old, liberal to conservative, secular to religious, and beyond."



LAURIE JINKINS, STATE REP.  
27<sup>TH</sup> DISTRICT

“The Legislative Seder is one of my favorite events of the session. I attend not only to show support for my Jewish colleagues and friends, but because the Seder compels us all to reflect on what freedom from oppression really means. It’s a universal theme, and one that seems especially important right now.”

## ADVOCACY

The Jewish Federation of Greater Seattle's advocacy ensures community values and priorities are represented and acted upon in our state capital.

Our advocacy and leadership for reducing gun violence was instrumental in the 2016 passage of the Extreme Risk Protection Order ballot measure. Following up, Federation support helped pass legislation to strengthen safeguards keeping firearms away from people already barred by law from owning them.

During the 2017 legislative session, the Federation advocated for securing budgets supporting critical human services programs. In addition to our advocacy efforts, we also hosted our fifth Legislative Seder, which educated lawmakers on Jewish values that are the foundation of our community's priorities. Furthermore, 65 community members attended Jewish Community Lobby Day to meet in person with their elected representatives, which was a 60 percent increase from 2016.

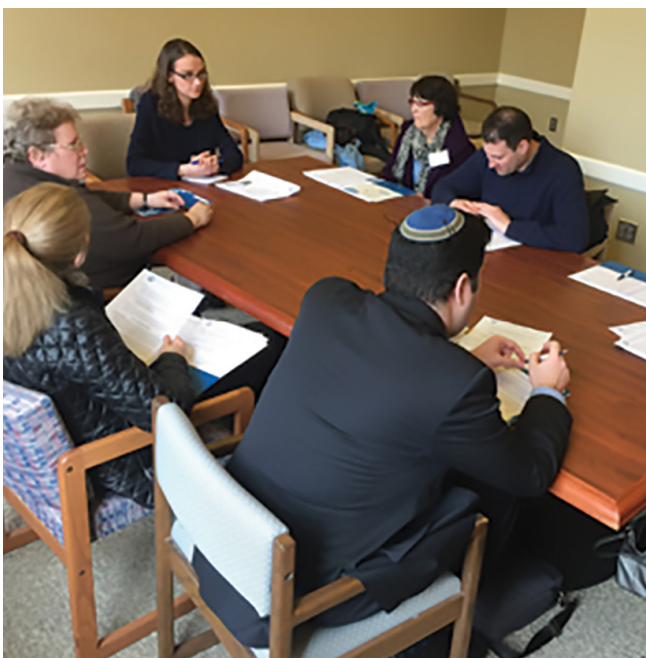


## **COMMUNITY CONVENING**

Stepping up into its role as the community convener, in May 2017 the Jewish Federation of Greater Seattle brought together 50 community leaders from 24 Jewish organizations to identify and address our most pressing cross-communal challenges. To lead us in this work, the Federation retained Rabbi Doug Kahn, who served 27 years as the executive director of the Jewish Community Relations Council in San Francisco. Rabbi Kahn is highly regarded nationally for his leadership and consensus-building skills on contentious issues.

With the Federation and Rabbi Kahn leading, a subgroup of the initial 50 community leaders continued to meet to clarify issues of concern and identify solutions.

By working together, we can address challenges that no one organization has the capability to address alone. In this collaborative effort, we are building stronger communication, better cohesion, and a solid basis for understanding and civil discourse. We will continue meeting in 2018 in order to gain consensus on priorities and collaboratively address them.



## **SAFE WASHINGTON**

Our state is safer because of the Federation-run SAFE Washington (SAFE WA) program. SAFE WA, a Mark Bloome initiative, offers participating organizations and cemeteries real-time information about potential dangers, and preparedness training and resources for human-caused and natural disasters. Over 100 Jewish organizations across Washington State have access to all levels of law enforcement through the SAFE WA security communications network.



## **Helping Jews Overseas**

Strengthening connections to Israel and World Jewry by helping Jews in need and fostering global Jewish connections is one of the ways the Jewish Federation of Greater Seattle is building a vibrant, thriving community.

Since our earliest days, the Federation has made assisting Jews in need overseas a high priority. Through our longstanding partnerships with the Jewish Agency for Israel and the American Jewish Joint Distribution Committee, and through our direct investments, the Federation continues to help vulnerable Jews obtain food and healthcare, benefit from social services, and access education and Jewish identity programs.



## **FEDERATION-SUPPORTED OVERSEAS PROGRAMS**

### **EDUCATION**

- AMIT
- Nerya Center-Kiryat Malachi
- World ORT

### **ENGAGEMENT & IDENTITY**

- Jewish Agency for Israel
- Jewish Federation Teen Israel Experience Scholarships
- Kiryat Malachi Endowment Fund
- Taglit-Birthright Israel

### **HUMANITARIAN ASSISTANCE**

- American Jewish Joint Distribution Committee
- Kiryat Malachi Endowment Fund
- Leket Israel
- SELAH: Israel Crisis Management Center
- YEDID

### **PROGRAM HIGHLIGHTS:**

**AMIT:** Educates teens from diverse backgrounds in Israel.

**Kiryat Malachi Endowment Fund:** Supports a clinic providing after-hours emergency health services, summer day camps, and youth programs in the economically-challenged community of Kiryat Malachi in southern Israel.

**Leket Israel:** Provides nutritional support, including food and nutrition education, to vulnerable populations in Kiryat Malachi and the nearby community of Hof Ashkelon.

**Nerya Center-Kiryat Malachi:** Provides a variety of social and educational services to disadvantaged children in Kiryat Malachi.



## Creating People-to-People Connections

The Jewish Federation of Greater Seattle is creating opportunities for Jews locally, in Israel, and abroad to get to know each other and strengthen connections in ways that only personal relationships can.

During spring 2017, the Federation was the proud community organizer of #NWIsraelFest, which celebrated Israeli culture, including innovation, art, music, and food, and commemorated Yom Ha'atzmaut, Yom Ha'zikaron and Yom Ha'shoah. In its second year, #NWIsraelFest is already a big success. The festival brought together 30 Jewish agencies to organize 25 collaborative events.

The Federation continues to sponsor extended visits by young Israeli emissaries who work at synagogues, day schools, and Jewish camps to infuse Israel into local Jewish life. We do this through the Shinshinim program, a partnership between the Federation, the Jewish Agency for Israel (JAFI), and our local Jewish organizations. The Summer Shlichim program, a partnership between the Federation, the Stroum Jewish Community Center, and JAFI, sponsored three Israeli emissaries this past summer.

We help Washington State teens connect with their Jewish identity through need-based, Israel Experience Teen Scholarships. In 2017, the Federation awarded scholarships totaling \$51,000 to 20 teens, an average of \$2,550 each. We also support Taglit-Birthright, which provides Jewish young adults the gift of a free 10-day trip to Israel.

AMY LAVIN,  
CEO OF STROUM  
JEWISH COMMUNITY CENTER

“The Shlichim are an integral part of our camp community. They are consistently among our most spirited counselors and breathe energy into our Jewish and Israeli programming. Having been through the army, and having serious life experiences makes them among our most capable and nurturing counselors as well.”





## **PJ Library®**

For parents raising Jewish children, PJ Library, a program of the Jewish Federation of Greater Seattle, is a valuable resource for integrating Judaism into family life and connecting with the Jewish community.

PJ Library is a success using two methods. Monthly mailed PJ Library books do a wonderful job telling stories that introduce children to Jewish holidays, traditions, history, and heroes. The Federation also offers PJ Library Neighborhood Song & Story times in convenient locations around the Puget Sound region. Through this combined approach, PJ Library strengthens our Jewish community.

Results of a recent Harold Grinspoon Foundation survey of PJ Library families across the U.S. and Canada, including the Puget Sound region, show families have embraced PJ as a parenting tool that enriches Jewish life in the home and inspires families to connect more closely with the Jewish community.

### **YOUR DONATIONS MAKE A DIFFERENCE!**

**24,327**

PJ BOOKS SENT TO PUGET SOUND  
FAMILIES IN 2017

**2,600**

LOCAL PJ LIBRARY AND  
PJ OUR WAY CHILDREN  
RECEIVE BOOKS MONTHLY

**414**

PJ LIBRARY NEIGHBORHOOD  
SONG & STORY TIMES HELD IN 12  
GREATER SEATTLE LOCATIONS

**15**

SPECIAL PJ LIBRARY EVENTS HELD  
THROUGHOUT GREATER SEATTLE





## Jewish Overnight Camping

The Jewish overnight summer camp experience has proven benefits. Camp is an entry point for families otherwise unengaged in Jewish life, and families whose children have gone to camp are much more likely to take part in Jewish life throughout the year.

The Jewish Federation of Greater Seattle lowers barriers for families to send their children to camp through need-based scholarships as well as One Happy Camper incentive grants for children making their first trip to camp. By administering scholarships for local and regional camps—Camp Solomon Schechter, Sephardic Adventure Camp, and URJ Camp Kalsman—these camps have more resources to do what they do best—give children life-changing camp experiences.



## 2017 FEDERATION CAMP SCHOLARSHIPS AND INCENTIVE GRANTS

**OVER \$227,000**

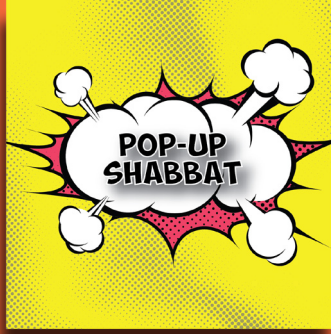
IN FEDERATION-SUPPORTED  
SCHOLARSHIPS AND GRANTS  
AWARDED TO WASHINGTON FAMILIES

**259**

NEED-BASED  
SCHOLARSHIPS FOR JEWISH  
OVERNIGHT CAMPS

**80**

FIRST-TIME JEWISH OVERNIGHT  
CAMP INCENTIVE GRANTS



**POP-UP SHABBAT  
NEIGHBORHOODS:**

- BALLARD**
- BELLEVUE**
- DOWNTOWN SEATTLE**
- NORTH SEATTLE**
- ISSAQUAH**
- SHORELINE**
- WEST SEATTLE**

**TOTAL POP-UP EVENTS  
ATTENDANCE:  
500**

## **Neighborhood Connections**

The Jewish Federation of Greater Seattle makes investments in opening doors to Jewish life that meet people where they are and will ensure a strong community.

Pop-Up Shabbats and holiday celebrations are welcoming events where Jews can get to know their neighbors and create community at the neighborhood level. Through partnerships, the Federation is helping synagogues and organizations reach out to unaffiliated Jews. Partnering organizations on Pop-Up events include: Congregation Beth Shalom, Congregation Kol Ami, Kol HaNeshamah, Panim Hadashot, Secular Jewish Circle of Puget Sound, Temple Beth Am, Temple B'nai Torah, and Temple De Hirsch Sinai.

As a result of our Pop-Up Shabbat in Ballard, a new chavurah was formed to bring together individuals who want to continue engaging in Jewish life.

In addition to our successful Pop-Up events, the Federation's personal outreach program, "Newish and Jewish," connects new arrivals in Seattle with resources and programs that fit their interests.

We also provided \$200,000 for day school scholarships, enabling more children to attend local Jewish day school and experience the intellectual challenge of a Jewish education.



## **PAVE Seattle**

The Jewish Federation of Greater Seattle's PAVE program collaborates with other Jewish organizations to create ways for Jews in their 30s and 40s to connect locally. PAVE events are welcoming, inclusive, and relevant to those new to the community as well as those looking for deeper involvement. In 2017 alone, PAVE event attendance totaled over 1,200.

We are offering high-impact, low-barrier, relevant on-ramps for people. Whether it is a one-on-one meeting welcoming a Seattle newcomer, hosting a holiday celebration with partner organizations, or going to a sports event, PAVE is the anchor that creates welcoming, inclusive, and fun opportunities that make people want more.



ORLY FELDMAN,  
PAVE STEERING COMMITTEE

“I think what people here think of living or being part of a traditional Jewish community is changing, and PAVE was designed to appeal to this demographic that wants to still be part of the community but on their own terms, whether it's with their families or to meet new people.”



EMMA KAHLE, ALDP PARTICIPANT

“I have really enjoyed meeting and connecting with other emerging leaders who share my passion for promoting a vibrant Seattle Jewish community. Through discussions and text study, we have already begun to identify the goals and challenges associated with building and supporting the future community we envision, and I look forward to the rest of the program as we continue to learn about and grapple with issues.”

## Advanced Leadership Development Program

Jewish organizations that provide important programs and services depend on a strong ladder of leaders-in-waiting in order to ensure continuity and growth in Jewish life. The Jewish Federation of Greater Seattle's Advanced Leadership Development Program (ALDP) prepares community members for positions of responsibility as members of committees and boards that lead Jewish organizations and shape their important work.

ALDP equips a select group of Jewish adults, typically in their 20s and 30s, with skills, knowledge, and community connections that are necessary for taking on communal leadership roles. The participants selected for the program engage in thoughtful discussions about community issues and the ongoing work of Jewish organizations.

The cohort will have opportunities to network with peers and to learn from some of the most experienced leaders, philanthropists, and educators in Jewish Puget Sound.

Thanks to ALDP, Jewish organizations have access to a pool of talented leaders ready to serve our community in the years ahead.



## **Cardozo Society**

The Cardozo Society, sponsored by the Jewish Federation of Greater Seattle, is the Washington State Bar Association's minority bar for Jewish legal professionals. Cardozo strengthens relationships among attorneys, judges, and law students through engaging and topical programs, including mentorship opportunities, networking events, and Continuing Legal Education courses.

A highlight of 2017 was the honoring of Craig Sternberg with the Cardozo Society's annual L'Dor V'Dor Award for his service to the Jewish and legal communities. The Cardozo Society's Judicial Evaluation Committee published ratings for 22 judicial candidates in fiscal year 2017. These ratings are an effective way for the Cardozo Society to serve the Jewish community and to make a difference in the legal community.



JEWISH FEDERATION OF GREATER SEATTLE



### JENNA GOLTERMANN & GEOFF BURG, CARDZO SOCIETY MEMBERS

**“We, as lawyers, have been given a unique privilege that allows us to help others navigate complicated and stressful times in their lives. As Jews, we know that we have a responsibility to heal this world. The Cardozo Society seeks to do that by making sure our values are applied within our legal communities in order to benefit those we are fortunate enough to serve.”**

—Jenna Goltermann

**“Cardozo has been a great way for me to connect with other Jewish lawyers, cement friendships, and be able to contribute to the community.”**

—Geoff Burg





## **Connections**

The largest philanthropic gathering of Jewish women in the Pacific Northwest, Connections draws hundreds of attendees every year. This Federation event presents accomplished speakers from the worlds of business, technology, arts, media, and more, and is a one-of-a-kind learning and networking opportunity.

Connections 2017 featured an inspiring presentation by Yael Vizel—an Israeli entrepreneur and co-founder of Zeekit, who created a virtual, online fashion “try-it-on” shopping app that artfully blends sophisticated image-processing technology with a user-friendly customer experience. Connections 2017 was a great success thanks to the hard work and imaginative planning by event Co-Chairs Yael and Daniella Chotzen.

Connections 2018 featured NPR's Susan Stamberg and was co-chaired by Sharon, Sarah, and Becky Constantine.



## **Lion of Judah**

Lions of Judah are Jewish women who have set an exemplary standard of philanthropic leadership through their extraordinary contributions to the Jewish community. The Jewish Federation of Greater Seattle is grateful to Barrie Galanti for hosting the 2017 Pamela Waechter z”l Lion of Judah Luncheon, which featured guest speaker Winnie Sandler Grinspoon, President of the Harold Grinspoon Foundation . Winnie shared the impactful results of two programs on which the Federation and the Foundation partner—PJ Library®, which gives families with young children an entry point into Jewish life through Jewish-themed children’s books, and LIFE & LEGACY™, which is ensuring a healthy future for Jewish life through endowment building.





## LIFE & LEGACY™

Ensuring a bright future for the Puget Sound Jewish community is the goal of the LIFE & LEGACY™ program, which the Jewish Federation of Greater Seattle carries out in partnership with the Harold Grinspoon Foundation. Through LIFE & LEGACY, the Federation is working with 13 local Jewish organizations (including the Federation itself) to provide tools, training, and incentives to build endowments via after-lifetime legacy giving.

In the period between the program kickoff on May 1, 2016 and June 30, 2017, the 13 organizations in the LIFE & LEGACY cohort secured nearly \$5.3 million in legacy gift commitments. Together, the cohort organizations met the Year 1 community goal for legacy gifts, and are making progress toward the Year 2 goal.

Endowments are an increasingly important tool for Jewish organizations, helping them strengthen their financial security for supporting programs and services that the community values and depends upon. Endowments act as a foundation for the future—built by gifts from individuals and families, they grow and generate future income.





## **Seattle Jewish Community Endowment Fund**

Endowments are the gift that keeps on giving to Jewish life. Individual, family, and organizational endowments managed by the Jewish Federation of Greater Seattle are a vital source of support for Jewish organizations and the services they provide to the community. In 2017, endowments under Federation stewardship generated nearly \$1.6 million of gifts for Jewish organizations and over \$1.4 million for other organizations.



Federation stewardship of endowments within the Seattle Jewish Community Endowment Fund offers value for Jewish philanthropists and organizations that are not available anywhere else. No other non-profit organization in the Puget Sound region has a greater understanding of Jewish organizations or charitable giving to programs in Israel. By investing in an endowment fund, individuals and families have a partner in both Jewish and secular philanthropy. In addition, the fund offers options that provide maximum tax and cost-effectiveness benefits. The Seattle Jewish Community Endowment Fund serves the philanthropic needs of families across generations, providing a means to ensure Jewish values are passed down.



The Seattle Jewish Community Endowment Fund currently has over \$58 million under management. Guidance is provided by the Federation Investment Committee, made up of financial, legal, and accounting professionals adhering to the highest standards of integrity, transparency, and best practices. The majority of funds are managed by SEI, an investment services firm that has over \$300 billion in assets under management globally. SEI ensures that investment assets align with Jewish values, are socially responsible, and are cognizant of human rights concerns.

### **How To Make a Legacy Gift to the Jewish Federation of Greater Seattle as a Part of Your Estate Planning:**

#### **Designate Federation as a Beneficiary:**

- **Bequests**—Make a charitable bequest in your will, either a specific sum or a percentage of your estate.
- **Life Insurance**—Designate the Federation as a beneficiary of your life insurance policy.
- **Charitable Annuities and Trusts**—Generate income today and leave a legacy gift for the future.
- **IRAs, Other Retirement Plan Assets**—List the Federation as a full or partial beneficiary of your retirement plan assets.
- **Real Estate**—A gift of any type of real property (e.g. residence, condominium, or vacation home) is an easy way to make a big impact.

#### **Establish an Endowment:**

- **Donor Advised Fund**—Set aside tax-deductible dollars now and earn tax-free investment growth for future philanthropy.
- **PACE/LOJE Funds**—Perpetual Annual Campaign Endowment Funds and Lion of Judah Endowment Funds allow you to support the Federation's work in perpetuity.
- **Named Endowment Fund**—Create a permanent legacy that perpetuates your ideals and name, or that of a loved one.

*All of these giving vehicles and more are available to you for meeting your philanthropic and financial goals.*

# ENDOWMENT HONOR ROLL 2017

The Seattle Jewish Community Endowment Fund partners with our donors and with local Jewish organizations to achieve their financial goals and give voice to their highest philanthropic values and priorities. The following are the funds that were part of the Seattle Jewish Community Endowment Fund as of June 30, 2017. New funds are denoted with an \*.

## AGENCY PARTICIPATING FUNDS

Congregation Beth Shalom—Capital  
Congregation Beth Shalom—Endowment  
Congregation Beth Shalom—Ernest R. Stiefel  
Leadership Development Fund  
Congregation Beth Shalom—Jill Cohen and  
Rik Katz Hospitality Endowment Fund\*  
Congregation Beth Shalom—Marcy Migdal Fund  
Congregation Ezra Bessaroth Endowment Fund  
Hillel Foundation for Jewish Life at the U.W.  
Jewish Day School—Endowment  
Washington State Jewish Historical Society

## DONOR ADVISED FUNDS

Aaron L. and Edith Dichter Donor Advised Fund  
ABC Pacific Donor Advised Fund  
Adler Family Donor Advised Fund  
Ari Grashin "It's OK" Memorial Fund  
Barri Rind Donor Advised Fund  
Ben Bridge Family Donor Advised Fund  
Cohen/Simon Family Fund  
David and Karen Tarica Donor Advised Fund  
David R. Rind Donor Advised Fund  
Dean and Gwenn Polik Donor Advised Fund  
Devin J. & Rachel M. Rosen Donor Advised Fund  
Dolin and Madsen Donor Advised Fund  
Don and Deanne Etsekson Donor Advised Fund  
Donald and Patricia Esfeld Donor Advised Fund  
Donner - Perlman Donor Advised Fund  
Eddie and Marguerite Hasson Donor Advised Fund  
Gesher Fund  
Greer Ross Donor Advised Fund\*  
Hal and Inge Marcus Donor Advised Fund  
Harry and Elsie Weiner Donor Advised Fund  
Harvey Rosen Donor Advised Fund  
Harvey S. and Judy G. Poll Donor Advised Fund  
Henry and Mila Eisenhardt Donor Advised Fund  
Herbert Wittenberg Donor Advised Fund  
Hermine R. Pruzan Memorial Fund  
HMB Donor Advised Fund  
Jack and Dorothy Muscatel Donor Advised Fund  
Jack Polack Memorial Fund

Jack, Frieda, and Roosevelt Steinberg Donor Advised Fund  
Jan Simon Donor Advised Fund  
Jay Goldberg Memorial Fund  
JCA Donor Advised Fund  
Joan and Morrie Alhadeff Memorial Fund  
Jordan Sloan Donor Advised Fund  
Joshua Sloan Donor Advised Fund  
Krasik-Geiger Family Donor Advised Fund  
Lawrence and Ann Nieder Donor Advised Fund  
Louis and Bayla Treiger Donor Advised Fund  
Louis and Emma Ostroff Memorial Fund  
Lucy and Herb Pruzan Donor Advised Fund  
Mark Litt Family Donor Advised Fund  
Mary Kleinberg Donor Advised Fund  
Michael David Spektor and Wendy Shultz Spektor  
Family Donor Advised Fund  
Nathan and Judy Ross Donor Advised Fund  
Orville and Victoria Cohen Donor Advised Fund  
Pamela and Michael Chozen Seattle Donor Advised Fund  
Pearl and Bernie Brotman Donor Advised Fund  
Rachel and Nissim Altabet Memorial Fund  
Raymond and Jeannette Galante Donor Advised Fund  
Reiter Family Donor Advised Fund  
Richard and Dianne Arensberg Donor Advised Fund  
Richard and Julie Simon Coppersmith Family Fund  
Ritt Family Donor Advised Fund  
Robert and Bonnie Cape Donor Advised Fund  
Robert L. Richmond Donor Advised Fund  
Robin and Sid Shapiro Donor Advised Fund  
Ron H. Steinberg Memorial Fund  
Sandy and Henry Friedman Donor Advised Fund  
Schwartz-Fisher Donor Advised Fund  
Sidney Z. Jaffe Memorial Fund  
Simon Weinstein Donor Advised Fund  
Sol and Sadie Esfeld Memorial Fund  
Spring Family Fund  
Stanley and Berthe Habib Donor Advised Fund  
Sussman Family Donor Advised Fund  
Terry and Erica Posner Donor Advised Fund\*  
Torah Aura Donor Advised Fund  
William B. Donner Donor Advised Fund  
Yaffa Chudnow Donor Advised Fund

# ENDOWMENT HONOR ROLL 2017 CONTINUED

## LION OF JUDAH ENDOWMENT (LOJE)

Becky Benaroya LOJE Fund  
Eileen Gilman LOJE Fund  
Fannie Feinberg LOJE Fund  
Gail Bereny LOJE Fund  
Joyce Benezra LOJE Fund  
Lillian Kaplan LOJE Fund  
Hermine Pruzan LOJE Fund  
Paula Rose LOJE Fund

## PERPETUAL ANNUAL CAMPAIGN ENDOWMENT (PACE) FUNDS

Becky and Jack Benaroya PACE Fund  
Charles Kaplan PACE Fund  
Gerson M. Goldman PACE Fund  
Herman and Zeldia Feinberg PACE Fund  
Jack and Eleanor Berg PACE Fund  
John Friedmann PACE Fund  
Leonard and Helen Tall Memorial PACE Fund  
Lillian and Victor Calderon PACE Fund  
Melville and Sylvia Oseran PACE Fund  
Miriam Morgan PACE Fund  
Muriel Bach Diamond PACE Fund  
Perpetual Annual Campaign Fund (pooled)  
Philip Kaplan PACE Fund  
Robert and Barbara Bridge PACE Fund  
Samuel and Harriet LeBid Memorial PACE Fund  
Stanley A. and Iris A. Sigel PACE Fund  
The Milton and Pauline Hecht PACE Fund  
William C. Hardman PACE Fund

## RESTRICTED FUNDS

Alexander Muss Scholarship Fund  
Althea Stroum Woman of Distinction Award Tribute Fund  
Anna and Leo Zafran Memorial Fund for UJA Israel  
Atlas Scholarship Fund  
Berol-Shindell Hillel Scholarship Fund  
Bertha and Samuel Green Memorial Fund  
Bill Halpern SAEJ Scholarship Fund  
Birulin Family Scholarship Fund  
Bob and Bobbi Bridge Jewish Teachers Endowment Fund  
Charles and Lillian Kaplan Scholarship Fund  
Charles D. and Doris L. Alhadeff Memorial Fund  
Danz Philanthropic Fund  
Edna C. Simon Memorial Fund  
Edward Stern Family Fund  
Flash Family Camp Scholarship Fund  
Holocaust Memorial Fund  
Ike Alhadeff Memorial Fund  
Kaplan Community Service Award Fund

Merle P. Griff and Nadine Griff Mack Memorial Fund  
Meta Rosenbaum Memorial Fund  
Moe and Myra Dinner Memorial Fund  
NCJW Julie Feuerberg Memorial Fund  
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Pam Waechter z"l Memorial Fund  
PJ Library Seattle Endowment Fund  
Samis Endowment Challenge Fund for JDS  
Sara and Max Efron Memorial Fund  
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Seattle Hebrew Academy Endowment Challenge Fund  
Seattle Hebrew Academy Endowment Fund  
Spitzer Young Leadership Award Fund  
Stanley A. and Iris A. Sigel Memorial Philanthropic Fund  
Stephen A. Kreyne Memorial Fund  
The Max and Gussie Stusser Memorial Fund  
Washington State Holocaust Educational Endowment Fund  
Women's Endowment Fund of the Seattle Jewish Community

## SPECIAL PURPOSE FUNDS

C.A.B. Federation Endowment Fund  
Contingency Fund\*  
Emergency Capital Needs Fund  
Federation Endowment Fund  
Milk and Honey Endowment Fund  
Special Initiatives Fund

## SUPPORTING FOUNDATIONS

David and Cathy Habib Foundation  
Jewish Day School Supporting Foundation  
Samuel Israel Foundation

# SPECIAL INITIATIVES FUND GRANTS

## 2017 IGNITION GRANT RECIPIENTS

Awarded annually, provides up to \$5,000 for new, one-time, or pilot projects. Applications are open to non-profit Jewish organizations in Western Washington, as well as non-profits with a Jewish-themed project.

**Camp Gan Israel—CGIS School Break:** Launching a Jewish-themed winter camp for children ages 5-12.

**Camp Solomon Schechter—Jewish Educator Day of Learning:** Bringing Northwest Jewish educators together for networking and learning about new educational resources.

**Friendship Circle of Washington State—Pre-Holiday Workshop:** Helping children with special needs and their families experience the magic of Jewish holidays.

**Hebrew Free Loan Association—Marketing and Outreach:** Creating a marketing plan for HFLA.

**Hillel at the University of Washington—Re'jew'vination:** Celebrating Shabbat away from technology.

**Holocaust Center for Humanity—Legacy Speakers Project:** Training relatives of Holocaust survivors to tell their family Holocaust stories to schools, synagogues, and community groups.

**Jewish Family Service—Project DVORA: Mobile Advocacy for Survivors of Domestic Violence:** Providing social workers with laptops and transportation funding to support mobile services for clients.

**Kol HaNeshamah—Special Education Resources:** Funding a special education resources lab, learning specialist, and learning assistant to serve synagogue school students with special needs.

**Limmud—Taste of Limmud Mini-Events:** Holding "Taste of Limmud" events before the January 2018 launch of Limmud Seattle.

**Mercaz Seattle—Women's Tefillah Group and Learning Circle:** Preparing girls for Bat Mitzvah in an Orthodox context.

**Panim Hadashot—Embracing New Faces:** Bringing Heart of Shabbat Ensemble music to marginalized Jews in our community.

**Stroum Jewish Community Center—Artists4Israel:** Exhibiting photography from Artists4Israel gallery, partnering with local artists to offer workshops.

**Stroum Jewish Community Center—Israel Story Live: "Herzl-48":** Hosting multi-media show about Israel streets named after Theodore Herzl, and residents who live at 48 Herzl Street, as in 1948, the year of Israel's founding.

**Temple Beth El—LGBTQ Inclusion:** Assessing attitudes and LGBTQ issues literacy, educating congregation and staff, securing listing in Keshet directory of welcoming communities.

**Temple De Hirsch Sinai—Lunch & Learn:** Offering weekly Jewish learning in South Lake Union restaurants, to serve area professionals during the workweek.

**Washington State Jewish Historical Society—Bringing Jewish History to the Community:** Creating a portable, interactive digital display exhibiting images, video, and sound.

# SPECIAL INITIATIVES FUND GRANTS CONTINUED

## 2017 SMALL AGENCY SUSTAINABILITY GRANT RECIPIENTS

Awarded annually, provides up to \$5,000 each in operational support to Western Washington Jewish organizations with an annual operating budget of \$200,000 or less.

Camp Gan Israel  
Community Synagogue of South King County  
Congregation Beth Hatikvah  
Hillel of Western Washington University  
Jewish American Prisoners Association  
Seattle Jewish Chorale

## 2017 WOMEN'S ENDOWMENT FUND GRANT RECIPIENTS

Awarded biennially, provides up to \$10,000 each to support programs that improve the lives of women and girls in Western Washington and in Israel.

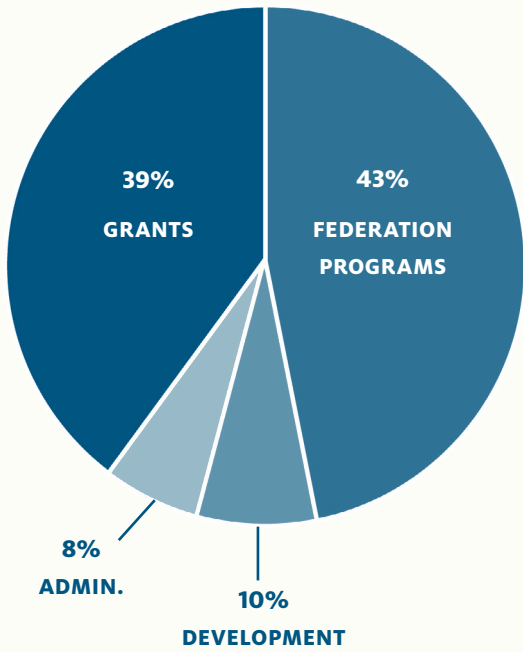
**Jewish Family Service—Project DVORA:** Providing education and counseling on domestic violence while remaining sensitive to cultural norms that may prevent women from seeking help.

**Likratech—Aluma for Social Involvement for Jewish Identity:** Giving at-risk teen girls tools and confidence to excel in their IDF service and chart their own course into adulthood.

**Nishmant Ethiopian Women—(N.E.W.):** Empowering marginalized Ethiopian-Israeli women with tools and skills to earn college degrees and compete in the Israeli job market.

**Washington State Jewish Historical Society:** Curating a digital exhibit of stories from 50 extraordinary Jewish women in Washington State.

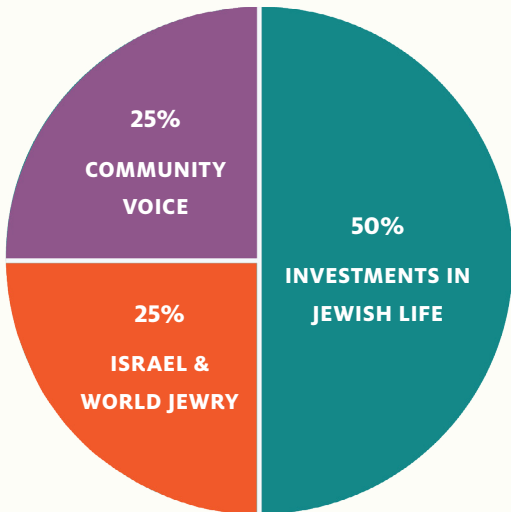
# 2017 FEDERATION DOLLARS AT WORK



## FEDERATION AND ENDOWMENT IMPACT

(BASED ON 2017 EXPENDITURES)

<b>FEDERATION PROGRAMS</b>	\$3,365,803
<b>GRANTS</b>	\$3,023,989
<b>DEVELOPMENT</b>	\$811,888
<b>ADMINISTRATION</b>	\$625,053
<b>TOTAL:</b>	<b>\$7,826,733</b>



## FEDERATION PROGRAMS

(BASED ON 2018 ALLOCATIONS OF 2017 REVENUE)

<b>INVESTMENTS IN JEWISH LIFE</b>	\$1,664,628
<b>ISRAEL &amp; WORLD JEWRY</b>	\$852,084
<b>COMMUNITY VOICE</b>	\$849,091
<b>TOTAL:</b>	<b>\$3,365,803</b>

\* The Jewish Federation of Greater Seattle is a 501(c)(3) non-profit organization, EIN 91-0575950. Gifts to the Federation are tax-deductible. See [jewishinseattle.org/financials](http://jewishinseattle.org/financials) to view audited financial statements and Form 990 tax returns.

# 2017 FEDERATION BOARD

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Zane Brown, Jr., Vice Chair

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David Stiefel, Vice Chair

Helene Behar, Secretary

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Hal Jackson, Co-Chair of Strategic Planning Committee

Debra Mailman, Board Chair Appointee

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Susan Edelheit

Jennifer Fisch

Leisa Goldberg

Jocelyn Isaacs

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Corey Salka

Diane Sigel-Steinman

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Rabbi Aaron Meyer

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Eileen Gilman

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Herb Pruzan

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Arny Reich  
Neil Ross  
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Iantha Sidell  
Brad Smith  
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Jerry Anches z"l  
Helene Behar  
Carl Bianco  
Sarah Boden  
Sarah Constantine  
Alexa Huggins  
Hal Jackson  
Dan Lowen  
Howard Lowen  
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David Stiefel

# 2017 FEDERATION COMMITTEES

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Eric Hasson, Treasurer  
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Roy Hamrick  
Larry Katz  
Dan Lowen  
Darcy MacLaren  
Herb Pruzan  
Kelly Sweet

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Mikael Kvart  
Wayne Morse  
Diane Sigel-Steinman  
Corey Salka  
David Ellenhorn  
Lorna Isenberg

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Alex Babadzhanov  
Melanie Field  
Nancy Highiet Morse

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Tamar Boden  
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## STRATEGIC PLANNING

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Dan Lowen  
Debra Mailman  
Corey Salka  
Brad Smith

# STAFF LIST AS OF FEBRUARY 2018

## OFFICE OF THE EXECUTIVE

Nancy B. Greer, President & CEO  
Cindy Bockelman, Exec. Assistant & HR Coordinator  
Aliza Mossman, Administrative Coordinator  
Steven Leonti, Office & Engagement Coordinator

## DEVELOPMENT

Karen Parry, Development Director  
Lynn Feldhammer, Development Officer  
Rachel Rosenman,  
LIFE & LEGACY™ Manager & Development Officer  
Miriam Goldstein,  
Development Operations and Database Administrator  
Allison Levine, Development Operations Coordinator

## COMMUNITY ENGAGEMENT

Noa Guter, Director of Engagement & Impact Evaluation  
Lori Gradinger, Jewish Engagement Senior Manager  
Ariel Lapson,  
Israel, World Jewery and Scholarships  
Program Manager  
Jenna Hanauer,  
PAVE & Young Adult Leadership Program Manager  
Craig Mathews, Events Manager  
Claire Baskett, PJ Library® & Engagement Coordinator

## FINANCE & ADMINISTRATION

Jean Callahan, Director of Finance  
Sarah Constantine, Senior General Ledger Accountant  
Andrew Chadick,  
Director of IT, Building Operations, & Community Safety  
Cheryl Tedrow, Senior Endowment Accountant  
Jordan Kroger, Accounts Payable Accountant  
Tim Hoang, Accounting Specialist

## GOVERNMENT & COMMUNITY RELATIONS

Maxima Patashnik,  
Gov't Affairs & Community Relations Senior Manager  
Cassie Garvin,  
Gov't Affairs & Community Relations Associate

## MARKETING & COMMUNICATIONS

Jason Rollins, Marketing & Comm. Senior Manager  
Jim DiPeso, Editor & Writer  
Kari Singaas, Marketing & Comm. Associate

## PLANNED GIVING & FOUNDATIONS

Sierra Lawe, Endowment & Planned Giving Manager  
Caitlin Roth, Endowment & Development Coordinator

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Jewish Family Service  
Kline Galland Center  
Northwest Yeshiva High School

Stroum Jewish Community Center  
Temple Beth El  
URJ Camp Kalsman  
UW Stroum Center for Jewish Studies